



Dear VBFS Community,

December 5, 2022

We continue to make progress in the search for our next Head of School.

The Search Committee, in partnership with our consultants at Southern Teachers, crafted a [Position Profile](#) that summarizes Virginia Beach Friends School and our community and outlines the goals and responsibilities for our next leader. The Position Profile is designed to ensure that our Head of School leadership opportunity is presented and marketed effectively to the most qualified candidates.

Now that the profile has been up on job boards and distributed through our consultants' networks for a few weeks, we have a strong group of candidates from which to choose. In building the candidate pool, our consultants, Cyndy Weldon-Lassiter and Jamie Estes, benefit from their nationwide connections that bring insights and suggestions for our search. They interview and thoroughly evaluate candidates' specific competencies to ensure they fit the requirements of our school and community.

At the most recent Search Committee meeting, Cyndy and Jamie reported a strong pool of applicants. Some on this list are sitting Heads of School while others are "rising stars" deemed ready to take on a challenging leadership position. They conveyed there is good interest in the VBFS opening due to the school's excellent culture and mission. The Search Committee's job now is to evaluate these candidates through structured interviews that will be happening this month. Our goal remains to have a new Head of School named this winter, but the Search Committee is committed to finding the right person, no matter how long it takes.

If you have any questions or additional suggestions for the committee, do not hesitate to be in touch.

Sincerely,

Joanne Young

Search Committee Chair

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